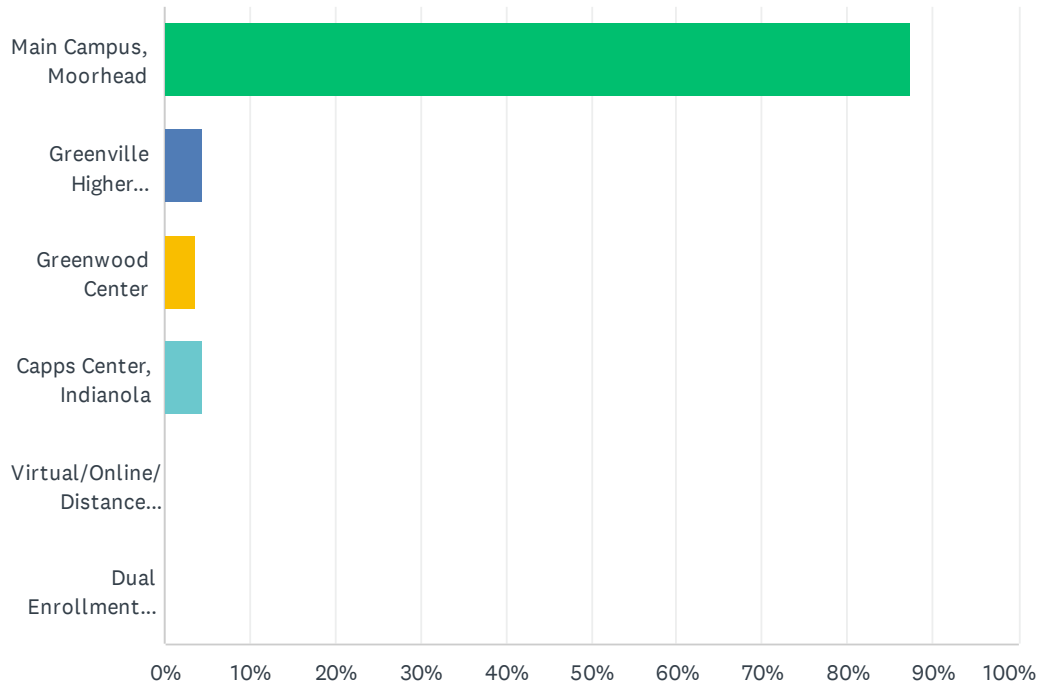


Q1 Which is your primary campus location?

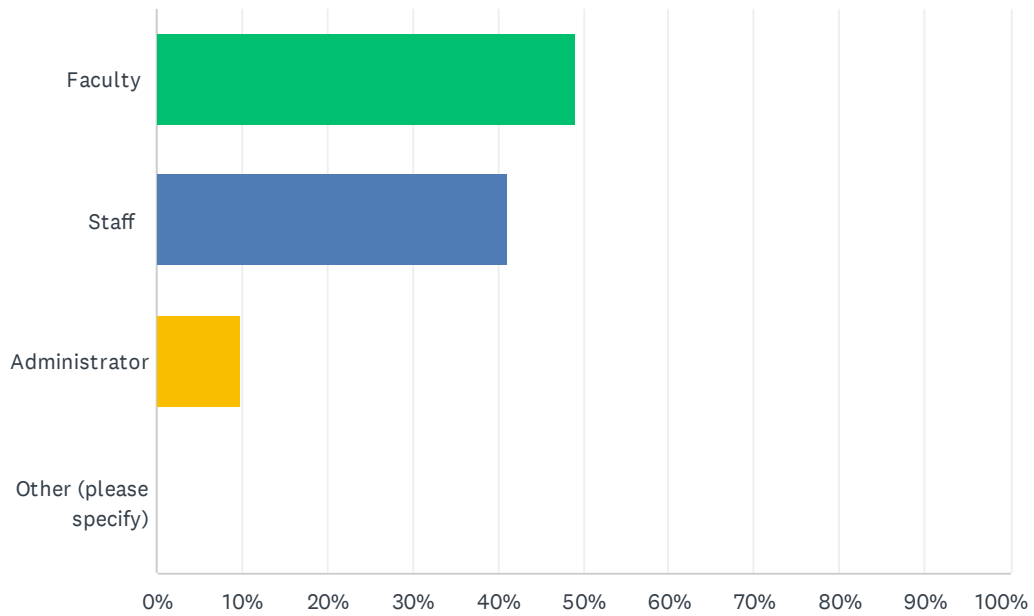
Answered: 112 Skipped: 0



ANSWER CHOICES	RESPONSES	
Main Campus, Moorhead	87.50%	98
Greenville Higher Education Center	4.46%	5
Greenwood Center	3.57%	4
Capps Center, Indianola	4.46%	5
Virtual/Online/Distance Education	0.00%	0
Dual Enrollment Partner School	0.00%	0
TOTAL		112

Q2 What is your primary role in connection with MDCC?

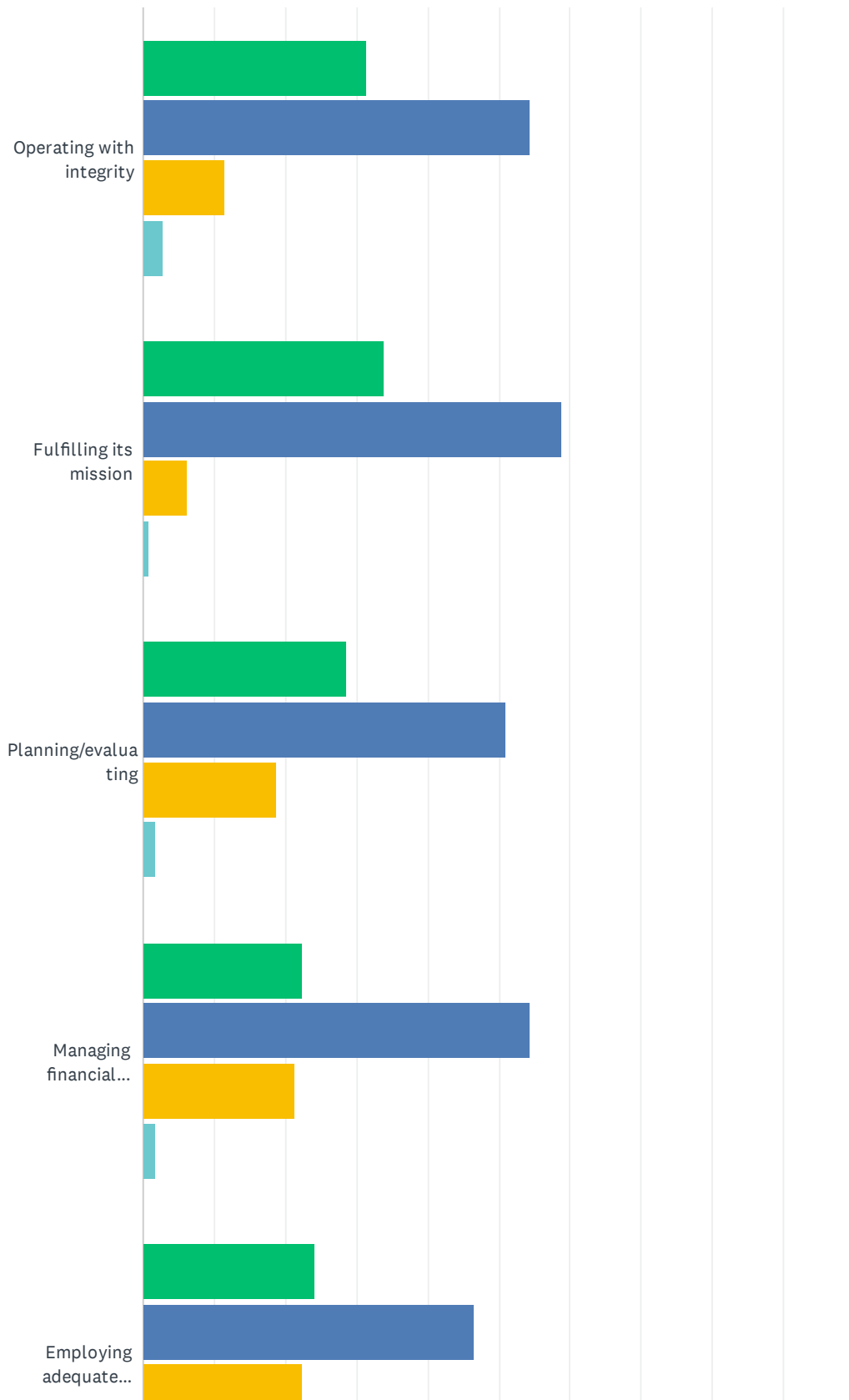
Answered: 112 Skipped: 0



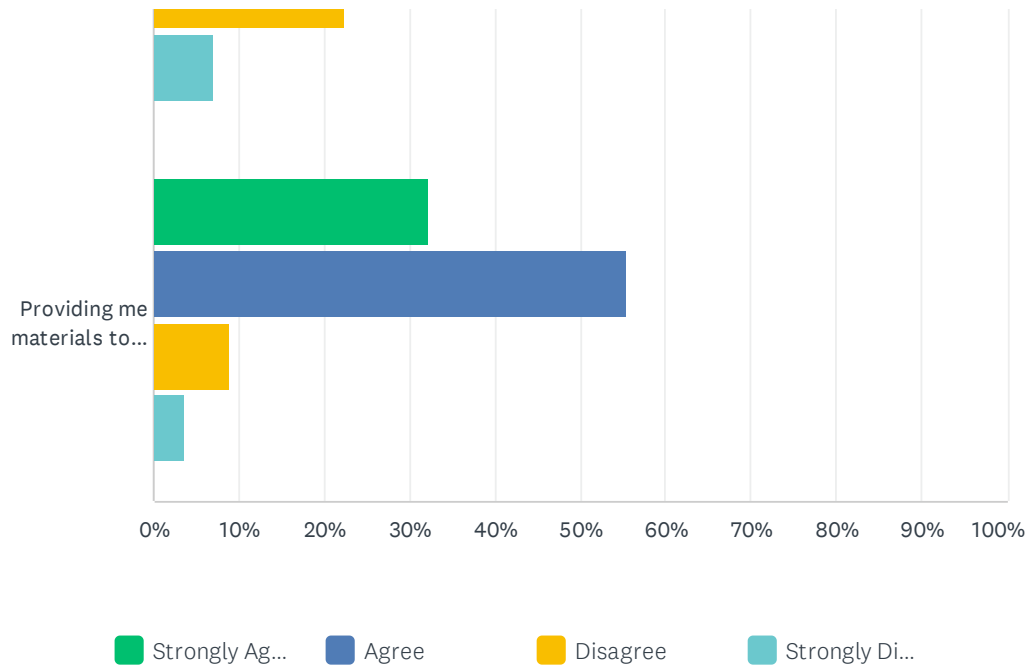
ANSWER CHOICES	RESPONSES	
Faculty	49.11%	55
Staff	41.07%	46
Administrator	9.82%	11
Other (please specify)	0.00%	0
TOTAL		112

Q3 MDCC succeeds at each of the following:

Answered: 112 Skipped: 0



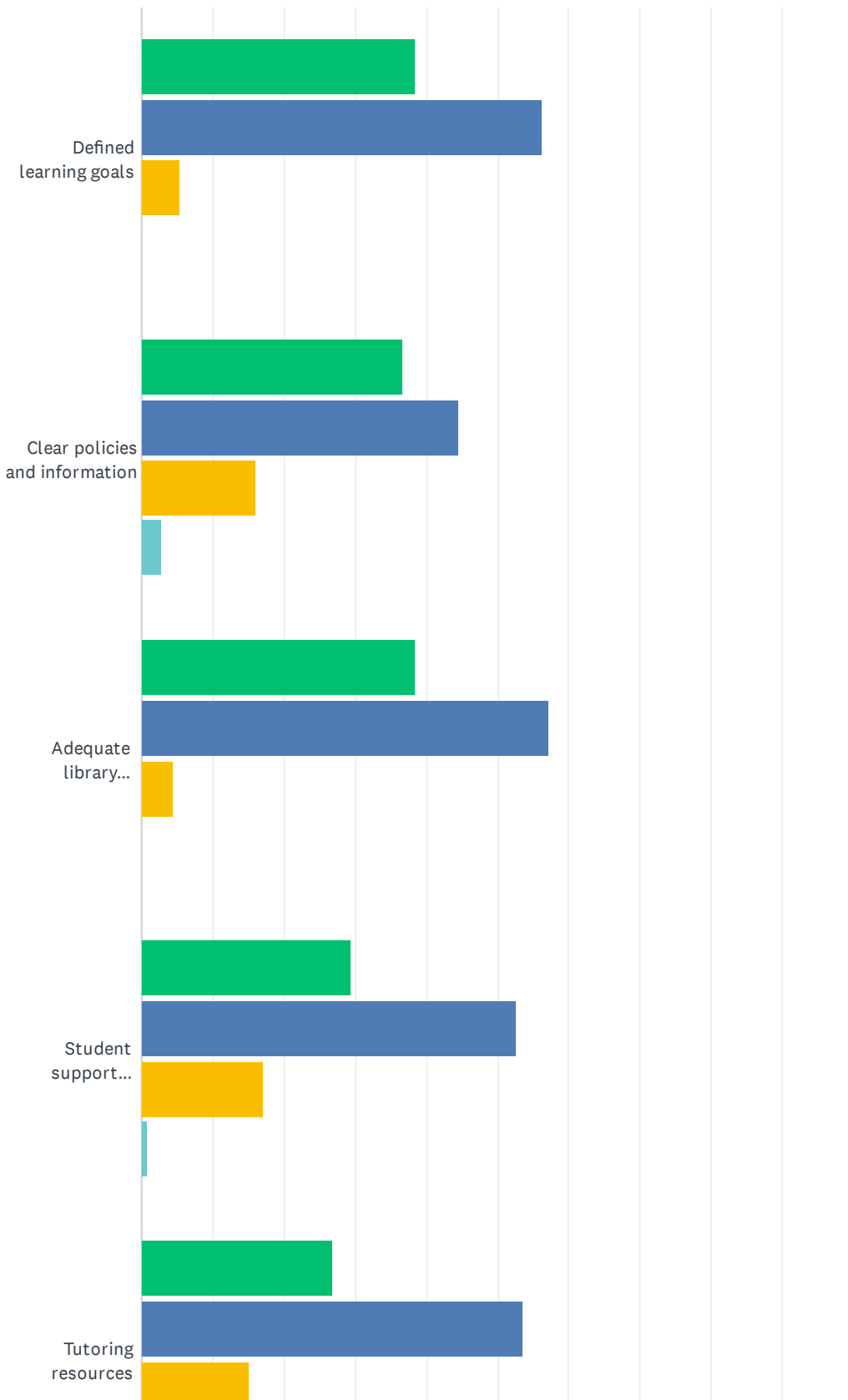
Employee Campus Climate



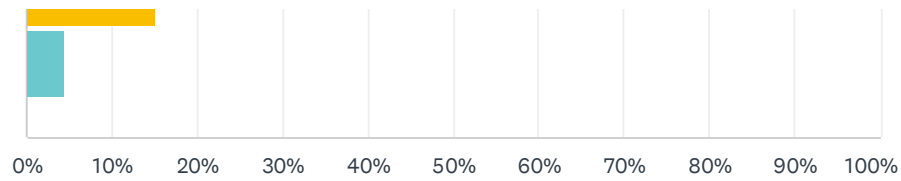
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Operating with integrity	31.25% 35	54.46% 61	11.61% 13	2.68% 3	112	4.00
Fulfilling its mission	33.93% 38	58.93% 66	6.25% 7	0.89% 1	112	4.19
Planning/evaluating	28.57% 32	50.89% 57	18.75% 21	1.79% 2	112	3.86
Managing financial resources	22.32% 25	54.46% 61	21.43% 24	1.79% 2	112	3.74
Employing adequate faculty/staff	24.11% 27	46.43% 52	22.32% 25	7.14% 8	112	3.58
Providing me materials to do my job	32.14% 36	55.36% 62	8.93% 10	3.57% 4	112	4.04

Q4 MDCC provides all students (regardless of campus) with the following:

Answered: 112 Skipped: 0



Employee Campus Climate

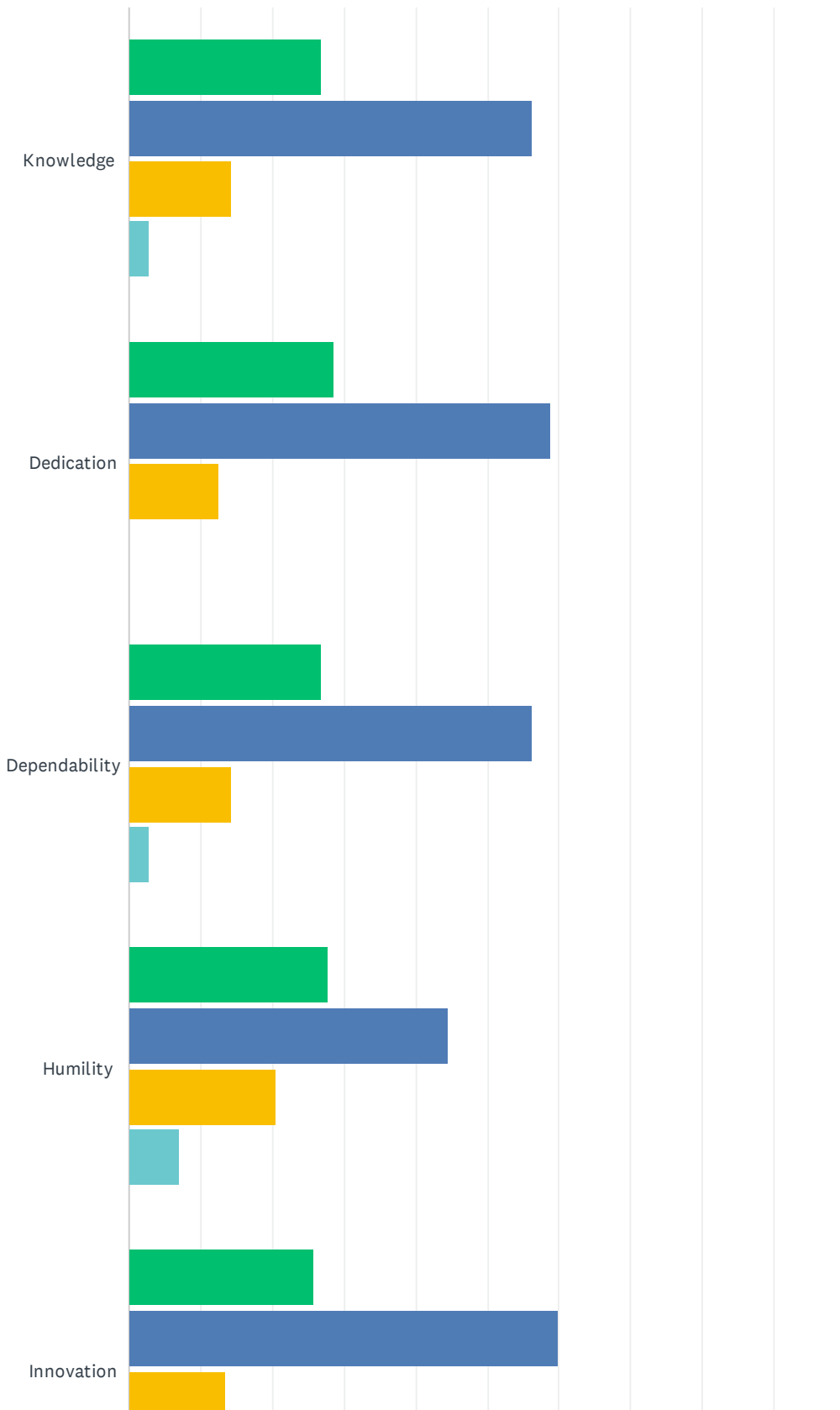


■ Strongly Ag...
 ■ Agree
 ■ Disagree
 ■ Strongly Di...

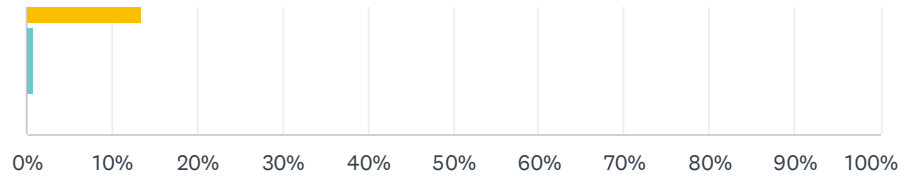
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Defined learning goals	38.39% 43	56.25% 63	5.36% 6	0.00% 0	112	4.28
Clear policies and information	36.61% 41	44.64% 50	16.07% 18	2.68% 3	112	3.96
Adequate library resources	38.39% 43	57.14% 64	4.46% 5	0.00% 0	112	4.29
Student support services	29.46% 33	52.68% 59	16.96% 19	0.89% 1	112	3.93
Tutoring resources	26.79% 30	53.57% 60	15.18% 17	4.46% 5	112	3.83

Q5 MDCC's leadership team members model these qualities:

Answered: 112 Skipped: 0



Employee Campus Climate

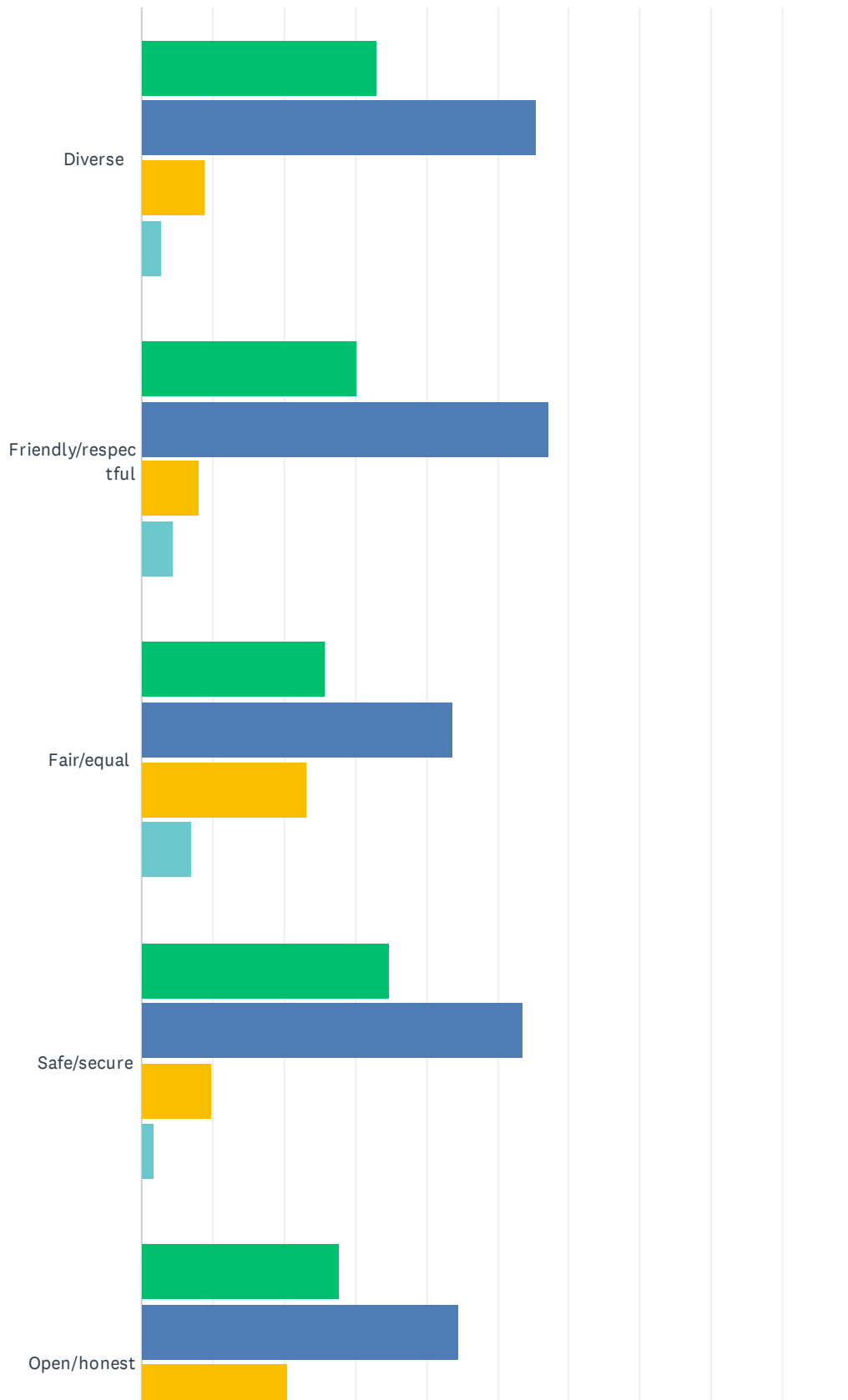


■ Strongly Ag...
 ■ Agree
 ■ Disagree
 ■ Strongly Di...

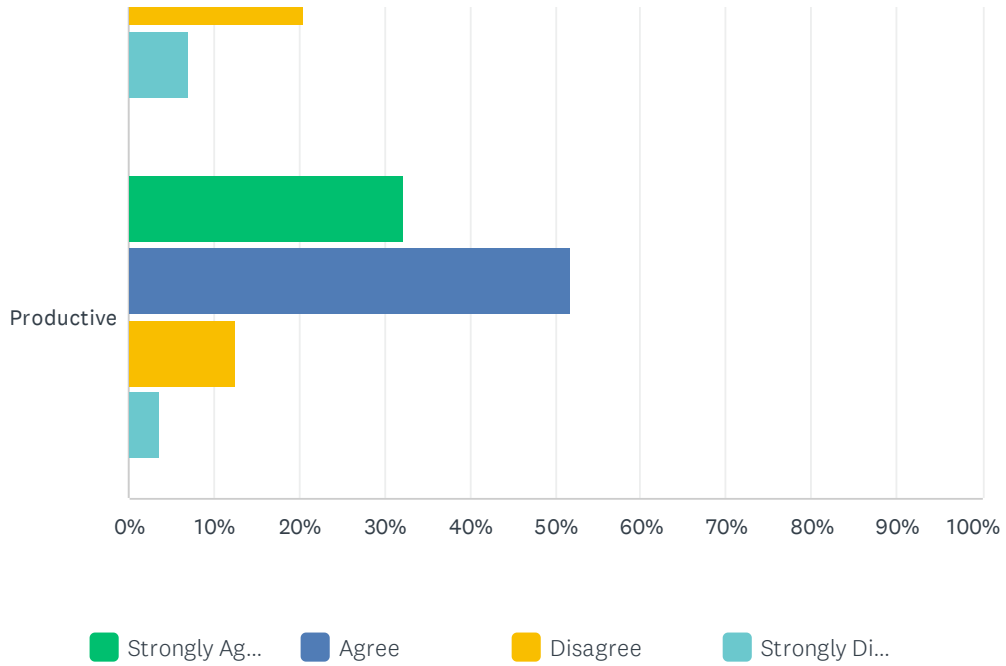
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Knowledge	26.79% 30	56.25% 63	14.29% 16	2.68% 3	112	3.90
Dedication	28.57% 32	58.93% 66	12.50% 14	0.00% 0	112	4.04
Dependability	26.79% 30	56.25% 63	14.29% 16	2.68% 3	112	3.90
Humility	27.68% 31	44.64% 50	20.54% 23	7.14% 8	112	3.65
Innovation	25.89% 29	59.82% 67	13.39% 15	0.89% 1	112	3.96

Q6 MDCC's work environment is . . .

Answered: 112 Skipped: 0



Employee Campus Climate



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Diverse	33.04% 37	55.36% 62	8.93% 10	2.68% 3	112	4.07
Friendly/respectful	30.36% 34	57.14% 64	8.04% 9	4.46% 5	112	4.01
Fair/equal	25.89% 29	43.75% 49	23.21% 26	7.14% 8	112	3.58
Safe/secure	34.82% 39	53.57% 60	9.82% 11	1.79% 2	112	4.10
Open/honest	27.68% 31	44.64% 50	20.54% 23	7.14% 8	112	3.65
Productive	32.14% 36	51.79% 58	12.50% 14	3.57% 4	112	3.96

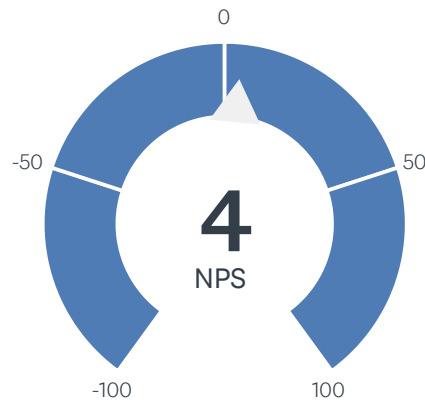
Q7 Is there anything else you would like us to know?

Answered: 35 Skipped: 77

These confidential responses are on file in MDCC's office of institutional effectiveness.

Q8 How likely is it that you would recommend MDCC as a workplace to a friend?

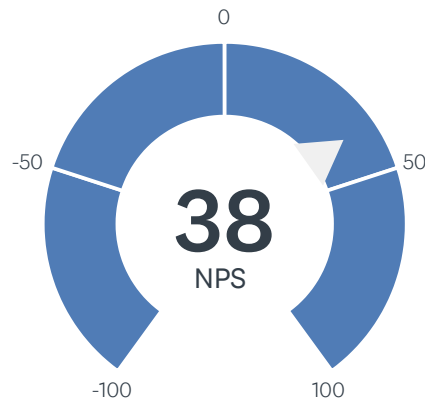
Answered: 112 Skipped: 0



DETRACTORS (0-6)	PASSIVES (7-8)	PROMOTERS (9-10)	NET PROMOTER® SCORE
36% 40	24% 27	40% 45	4

Q9 How likely is it that you would recommend MDCC for education to a prospective student?

Answered: 112 Skipped: 0



DETRACTORS (0-6)	PASSIVES (7-8)	PROMOTERS (9-10)	NET PROMOTER® SCORE
20% 22	22% 25	58% 65	38