

MISSISSIPPI DELTA COMMUNITY COLLEGE



CAMPUS CLIMATE EMPLOYEE SURVEY

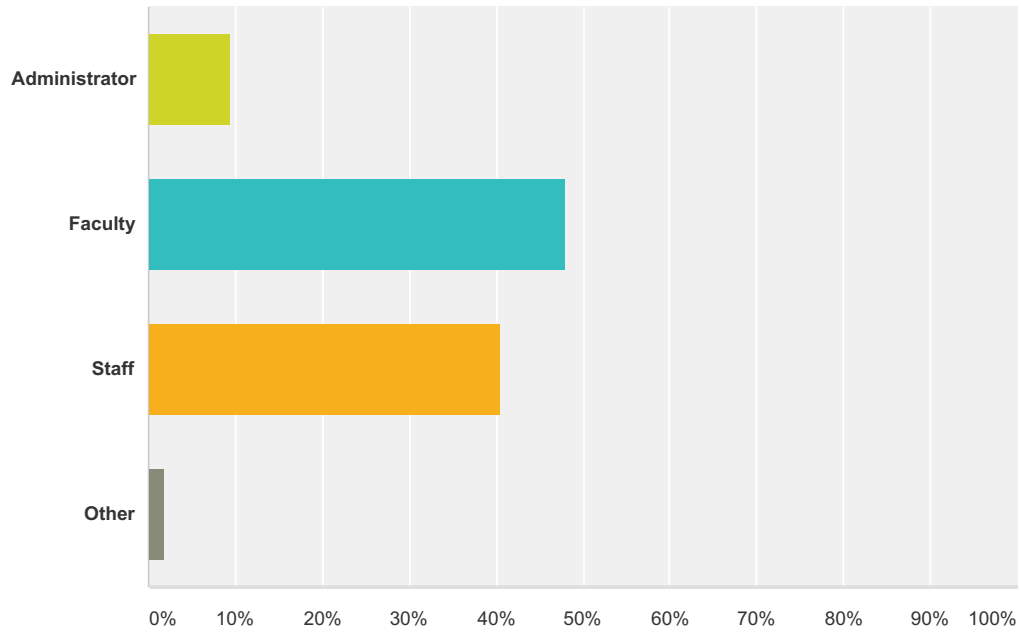
2017 REPORT

DR. LARRY NABORS, PRESIDENT

PUBLISHED BY:
OFFICE OF INSTITUTIONAL EFFECTIVENESS
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Q1 What is your primary job title?

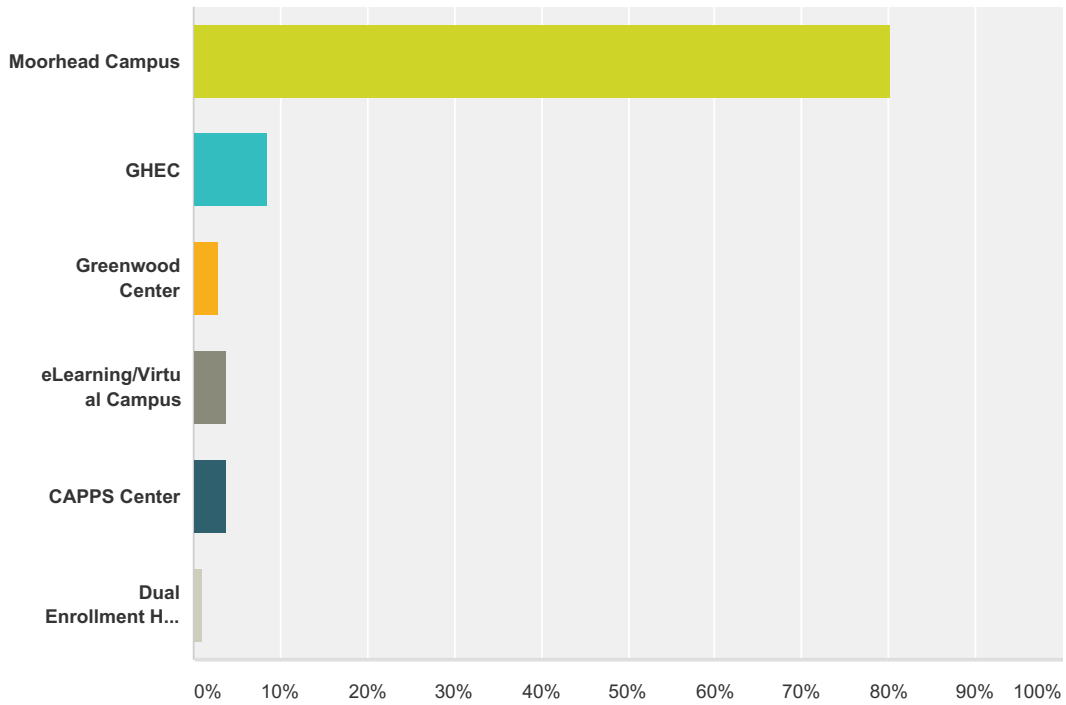
Answered: 106 Skipped: 2



Answer Choices	Responses
Administrator	9.43% 10
Faculty	48.11% 51
Staff	40.57% 43
Other	1.89% 2
Total	106

Q2 Indicate the location of your primary job.

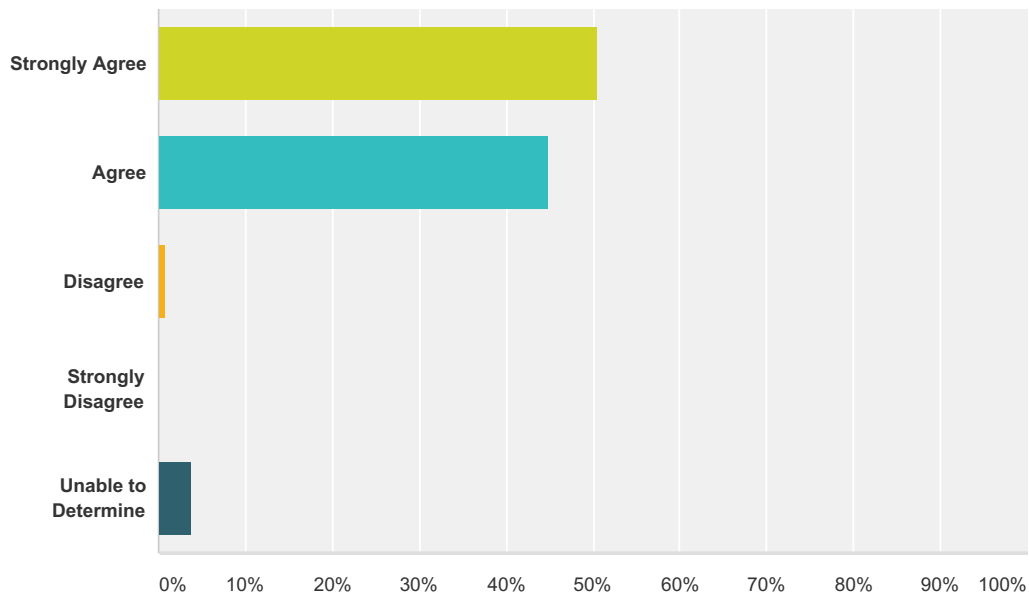
Answered: 106 Skipped: 2



Answer Choices	Responses
Moorhead Campus	80.19% 85
GHEC	8.49% 9
Greenwood Center	2.83% 3
eLearning/Virtual Campus	3.77% 4
CAPPS Center	3.77% 4
Dual Enrollment High School	0.94% 1
Total	106

Q3 Please indicate your agreement level with MDCC's commitment to fulfilling its mission: Mississippi Delta Community College provides quality education through academic, career, technical, health sciences, and workforce training programs. MDCC is dedicated to improving the community through intellectual, social, cultural, and recreational opportunities.

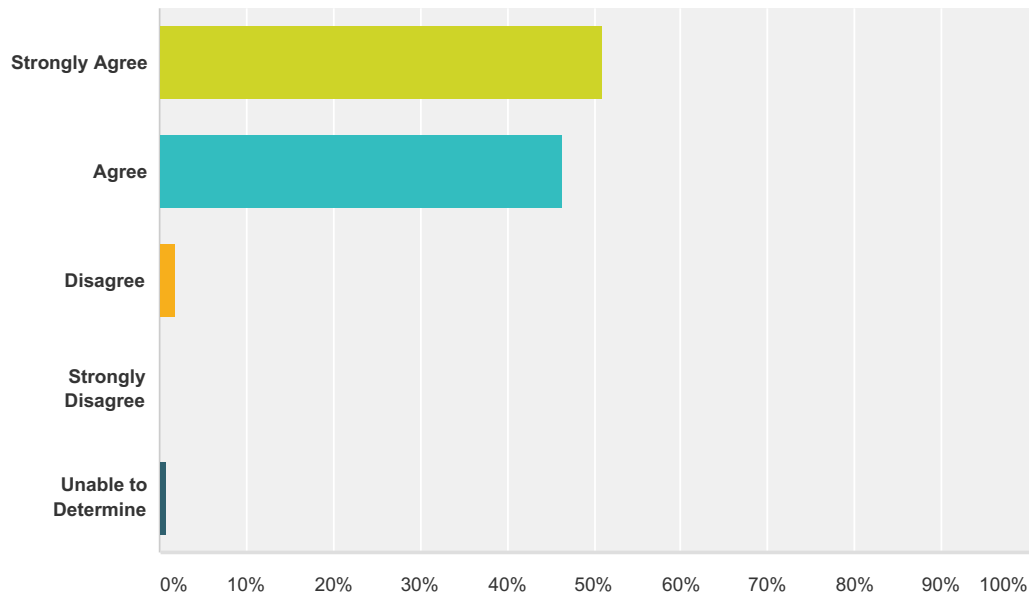
Answered: 107 Skipped: 1



Answer Choices	Responses	
Strongly Agree	50.47%	54
Agree	44.86%	48
Disagree	0.93%	1
Strongly Disagree	0.00%	0
Unable to Determine	3.74%	4
Total		107

Q4 MDCC is committed to fulfilling its mission by providing effective academic programs of study which lead to the Associate of Arts Degree and/or meet requirements for students who plan to transfer to a senior college or university.

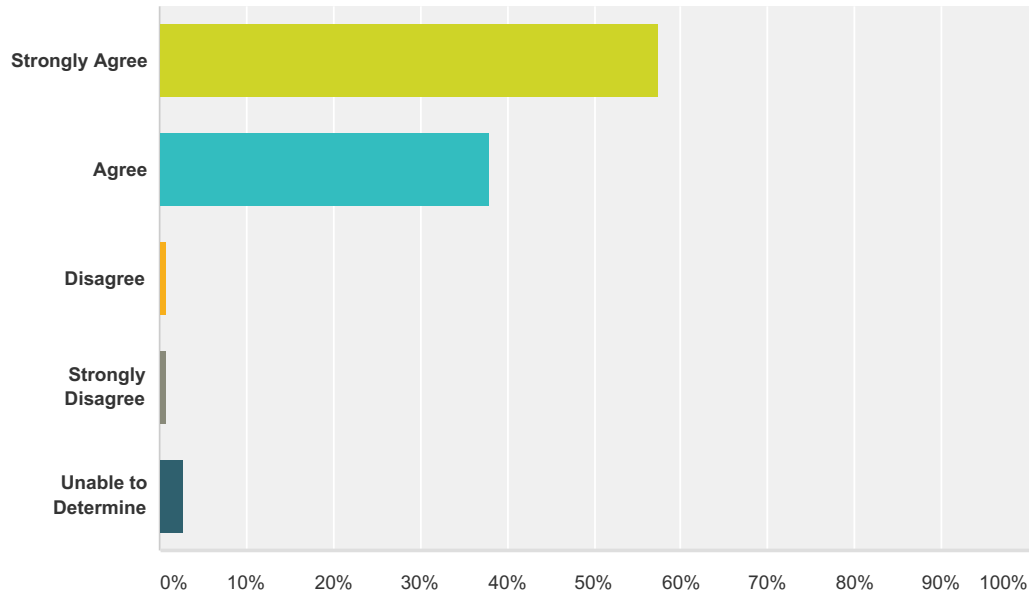
Answered: 108 Skipped: 0



Answer Choices	Responses
Strongly Agree	50.93% 55
Agree	46.30% 50
Disagree	1.85% 2
Strongly Disagree	0.00% 0
Unable to Determine	0.93% 1
Total	108

Q5 MDCC is committed to fulfilling its mission by providing effective career and technical programs which lead to the Associate of Applied Science Degree and/or a certificate and qualify students for entry-level employment.

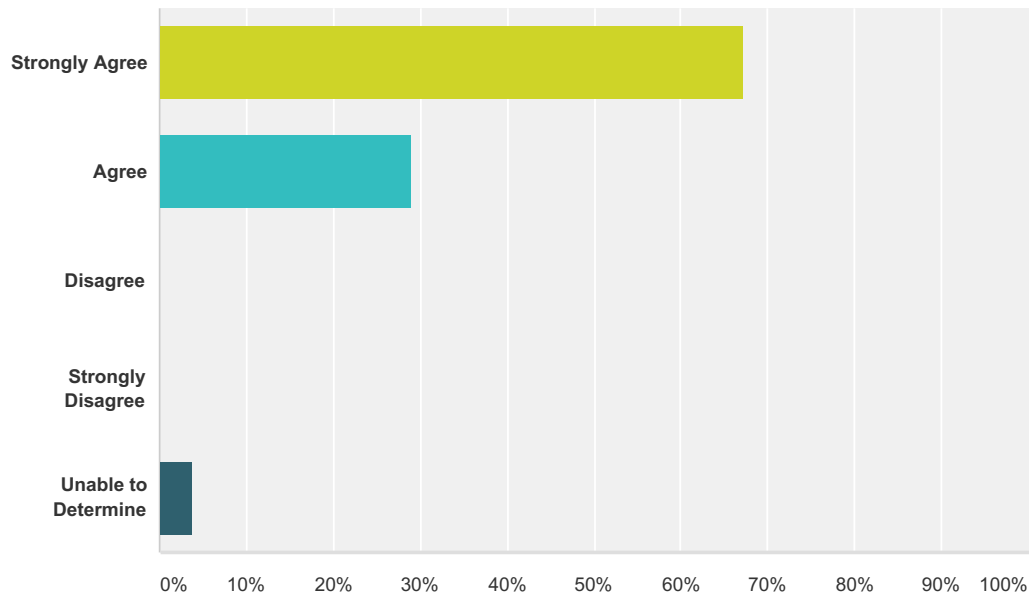
Answered: 108 Skipped: 0



Answer Choices	Responses
Strongly Agree	57.41% 62
Agree	37.96% 41
Disagree	0.93% 1
Strongly Disagree	0.93% 1
Unable to Determine	2.78% 3
Total	108

Q6 MDCC is committed to fulfilling its mission by providing effective health science programs which lead to the Associate of Applied Science Degree and/or a certificate and qualify students for entry-level employment.

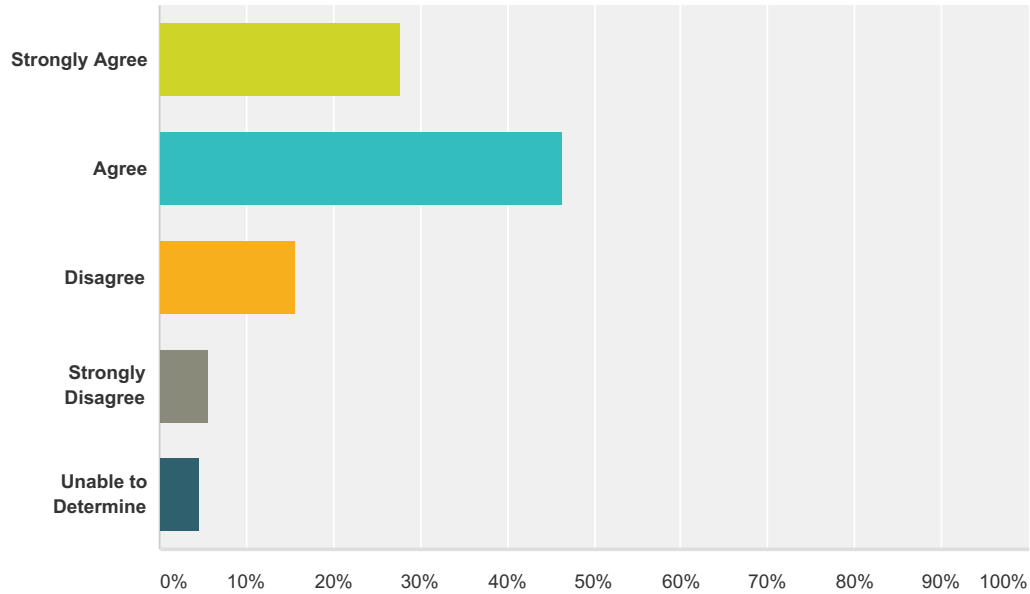
Answered: 107 Skipped: 1



Answer Choices	Responses
Strongly Agree	67.29% 72
Agree	28.97% 31
Disagree	0.00% 0
Strongly Disagree	0.00% 0
Unable to Determine	3.74% 4
Total	107

Q7 MDCC is committed to fulfilling its mission by providing activities and/or facilities which foster productive citizenship, enhance personal growth, enrich quality of life, and promote economic development and partnerships in the communities served by the College.

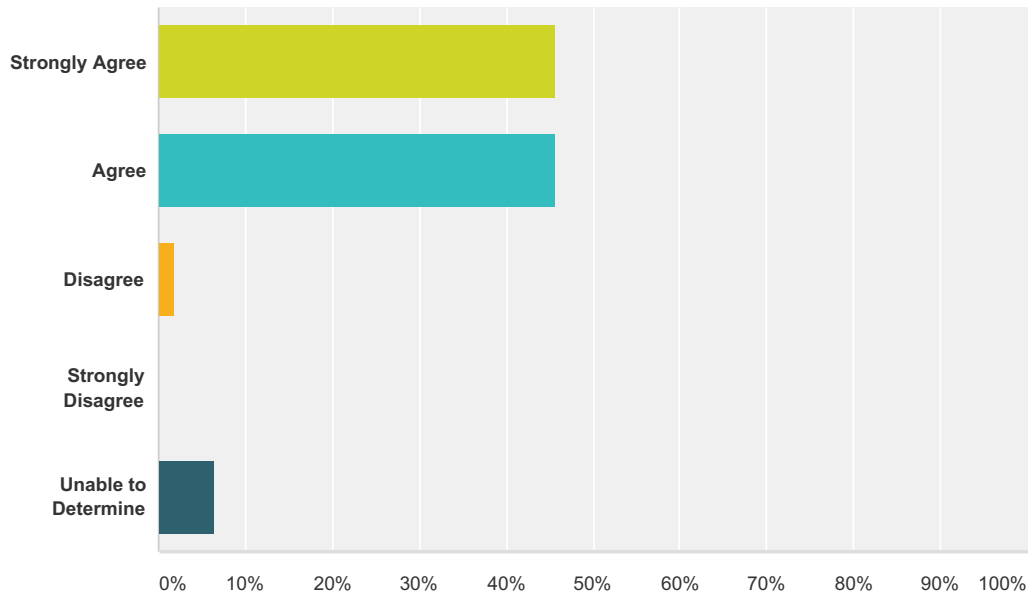
Answered: 108 Skipped: 0



Answer Choices	Responses	
Strongly Agree	27.78%	30
Agree	46.30%	50
Disagree	15.74%	17
Strongly Disagree	5.56%	6
Unable to Determine	4.63%	5
Total		108

Q8 MDCC is committed to fulfilling its mission by providing effective workforce training for business and industry.

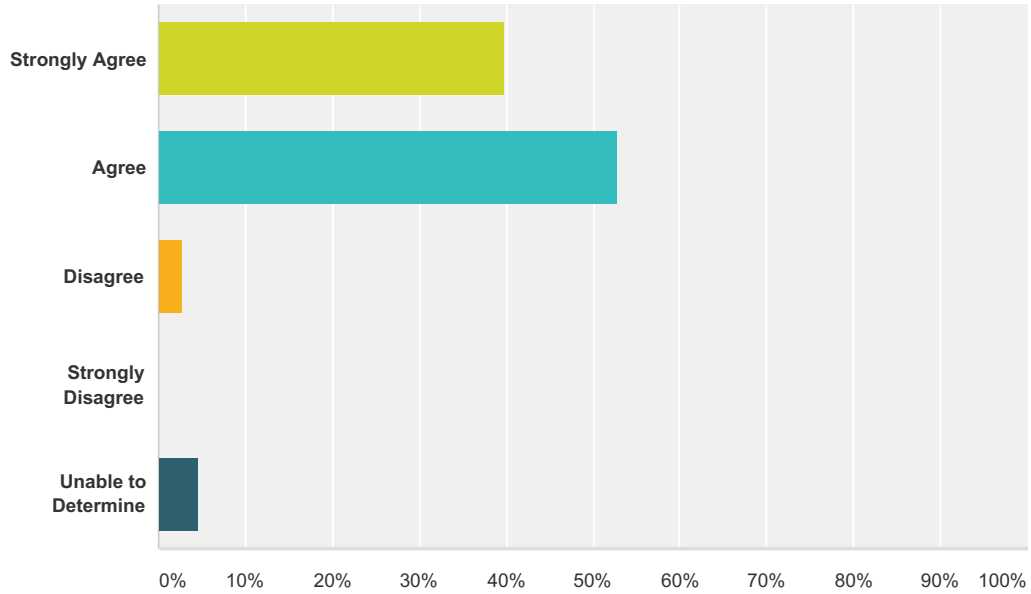
Answered: 107 Skipped: 1



Answer Choices	Responses	
Strongly Agree	45.79%	49
Agree	45.79%	49
Disagree	1.87%	2
Strongly Disagree	0.00%	0
Unable to Determine	6.54%	7
Total		107

Q9 MDCC is committed to fulfilling its mission by providing effective continuing and adult basic education.

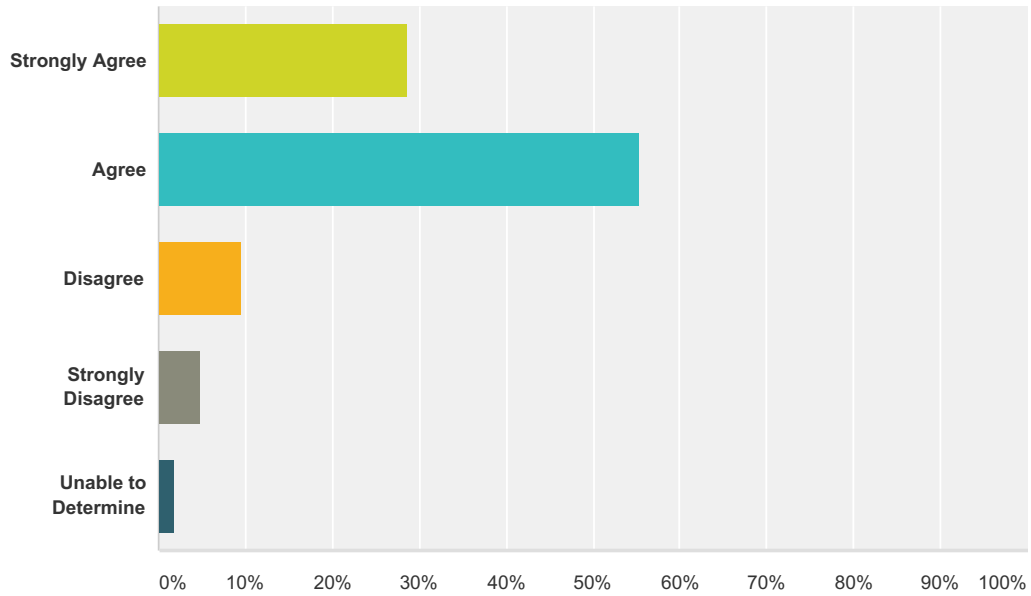
Answered: 108 Skipped: 0



Answer Choices	Responses	
Strongly Agree	39.81%	43
Agree	52.78%	57
Disagree	2.78%	3
Strongly Disagree	0.00%	0
Unable to Determine	4.63%	5
Total		108

Q10 MDCC is committed to fulfilling its mission by providing the infrastructure to support student services, instructional programs, administrative processes, and community services.

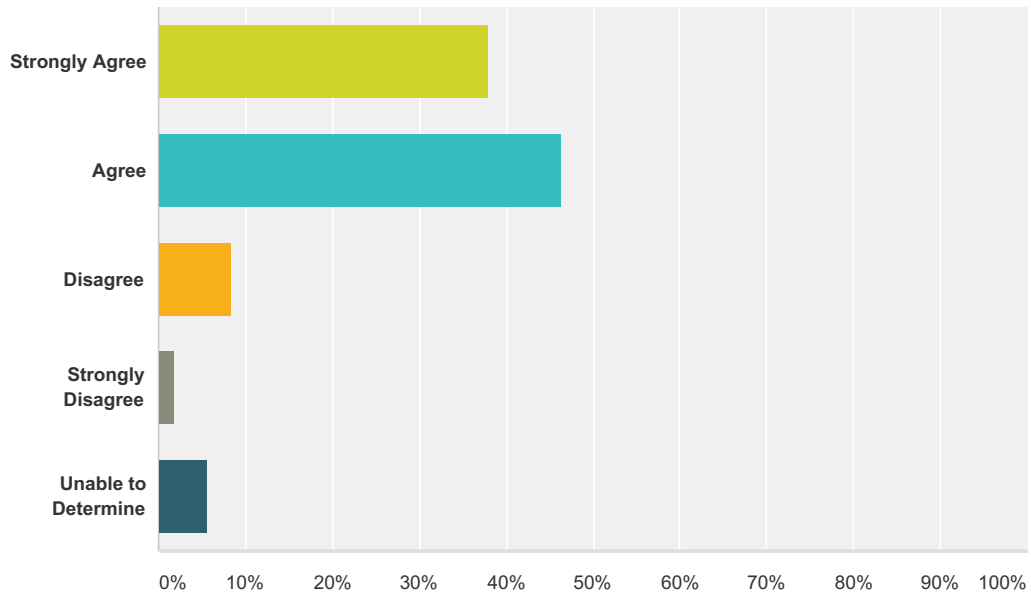
Answered: 105 Skipped: 3



Answer Choices	Responses	
Strongly Agree	28.57%	30
Agree	55.24%	58
Disagree	9.52%	10
Strongly Disagree	4.76%	5
Unable to Determine	1.90%	2
Total		105

Q11 MDCC engages in ongoing, integrated, and institution-wide research-based planning and evaluation processes that incorporate a systematic review of institutional mission, goals and outcomes; result in continuing improvement in institutional quality; and demonstrate the institution is effectively accomplishing its mission.

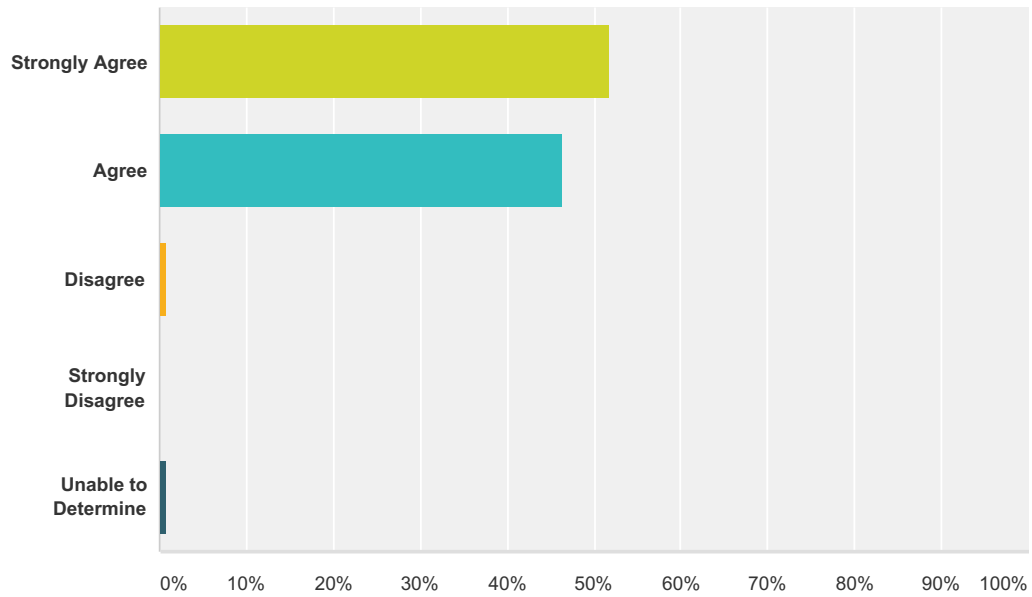
Answered: 108 Skipped: 0



Answer Choices	Responses	
Strongly Agree	37.96%	41
Agree	46.30%	50
Disagree	8.33%	9
Strongly Disagree	1.85%	2
Unable to Determine	5.56%	6
Total		108

Q12 MDCC employs qualified faculty to accomplish the mission and goals of the College.

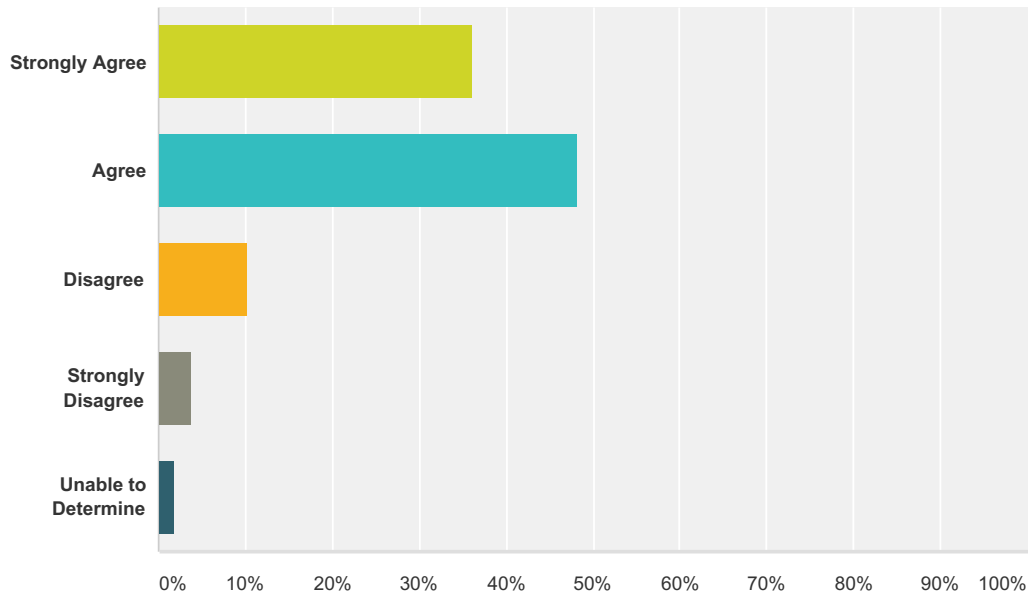
Answered: 108 Skipped: 0



Answer Choices	Responses	
Strongly Agree	51.85%	56
Agree	46.30%	50
Disagree	0.93%	1
Strongly Disagree	0.00%	0
Unable to Determine	0.93%	1
Total		108

Q13 MDCC employs administrative and academic officers with the competence and capacity to lead the College.

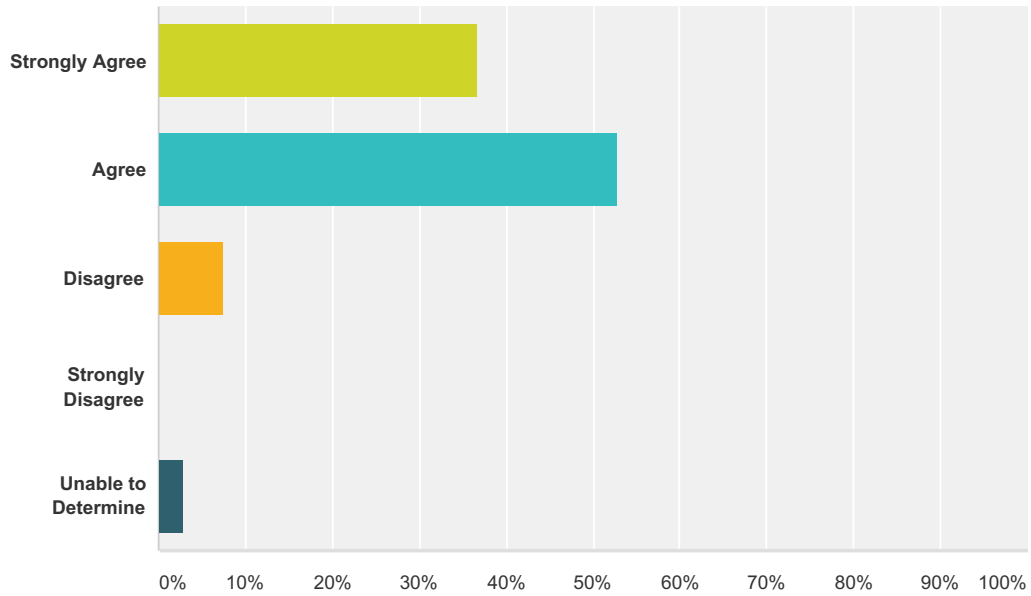
Answered: 108 Skipped: 0



Answer Choices	Responses	
Strongly Agree	36.11%	39
Agree	48.15%	52
Disagree	10.19%	11
Strongly Disagree	3.70%	4
Unable to Determine	1.85%	2
Total		108

Q14 MDCC employs staff (non-administrative personnel) qualified to accomplish the mission and goals of the College.

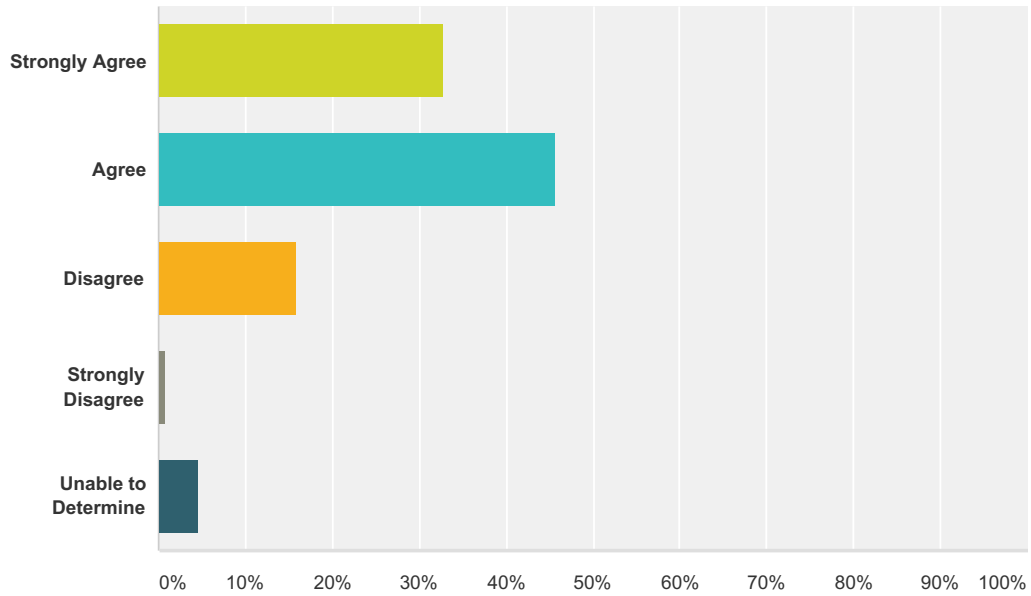
Answered: 106 Skipped: 2



Answer Choices	Responses	
Strongly Agree	36.79%	39
Agree	52.83%	56
Disagree	7.55%	8
Strongly Disagree	0.00%	0
Unable to Determine	2.83%	3
Total		106

Q15 MDCC employs qualified student services personnel to ensure the quality and effectiveness of student programs and activities.

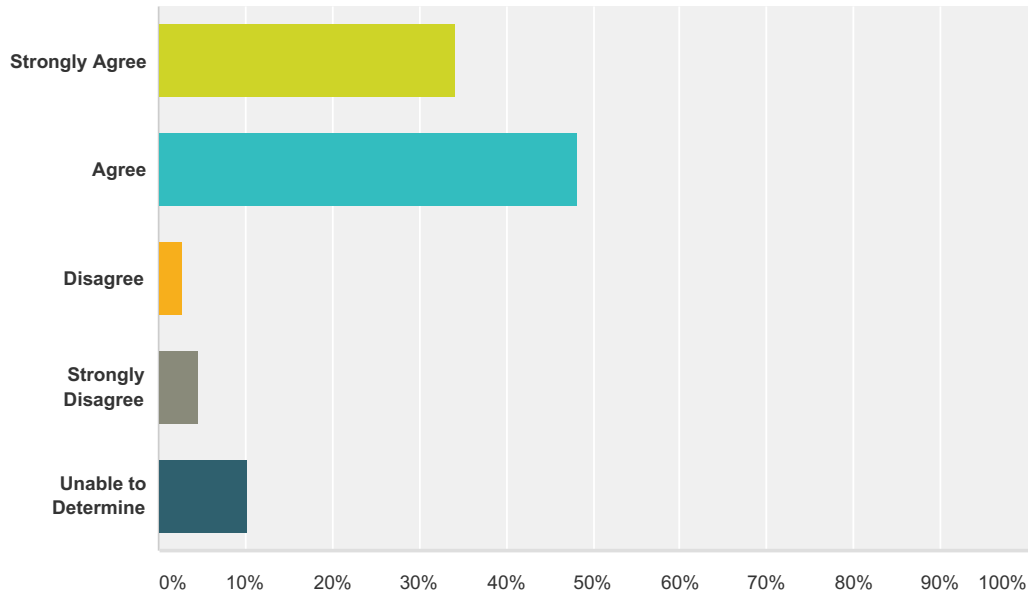
Answered: 107 Skipped: 1



Answer Choices	Responses	
Strongly Agree	32.71%	35
Agree	45.79%	49
Disagree	15.89%	17
Strongly Disagree	0.93%	1
Unable to Determine	4.67%	5
Total		107

Q16 MDCC provides a sufficient number of qualified library staff with the appropriate credentials and experience to accomplish the mission of the College.

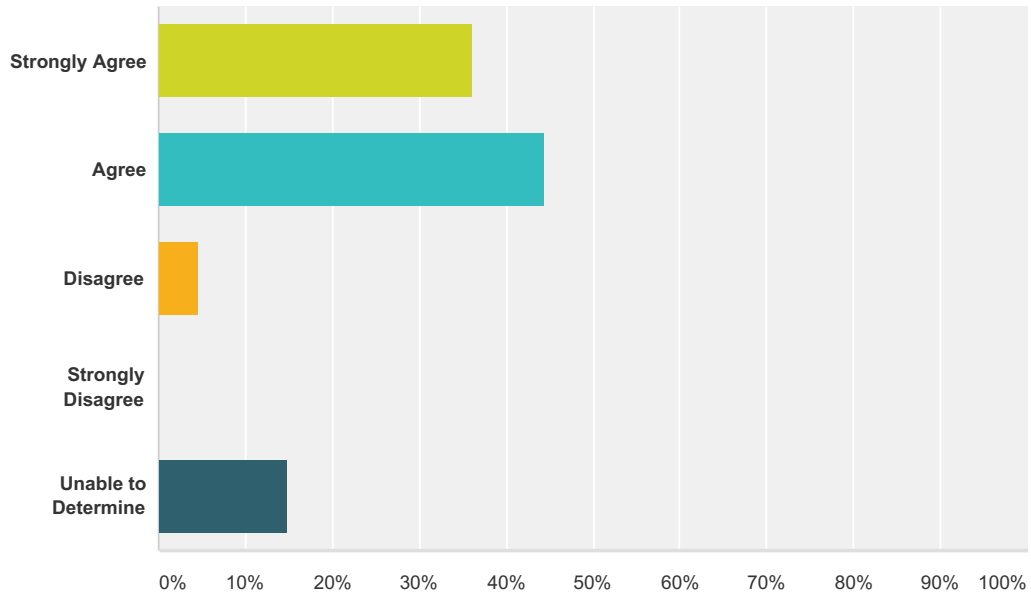
Answered: 108 Skipped: 0



Answer Choices	Responses
Strongly Agree	34.26% 37
Agree	48.15% 52
Disagree	2.78% 3
Strongly Disagree	4.63% 5
Unable to Determine	10.19% 11
Total	108

Q17 MDCC has adequate library collections and learning information resources consistent with its mission and degrees/certificates offered.

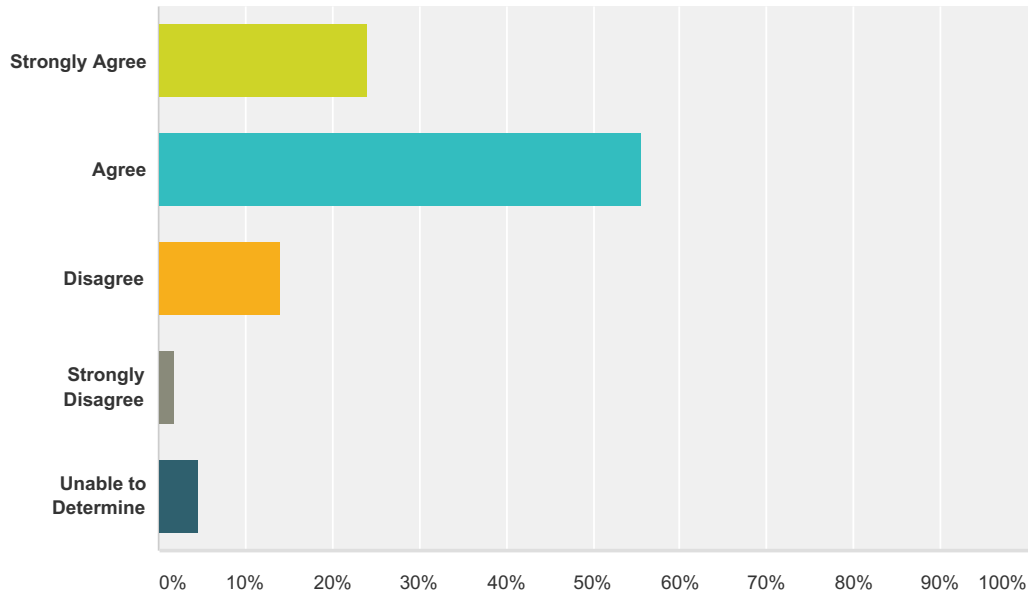
Answered: 108 Skipped: 0



Answer Choices	Responses	
Strongly Agree	36.11%	39
Agree	44.44%	48
Disagree	4.63%	5
Strongly Disagree	0.00%	0
Unable to Determine	14.81%	16
Total		108

Q18 MDCC provides student support programs, services, and activities that promote student learning and enhance the development of students.

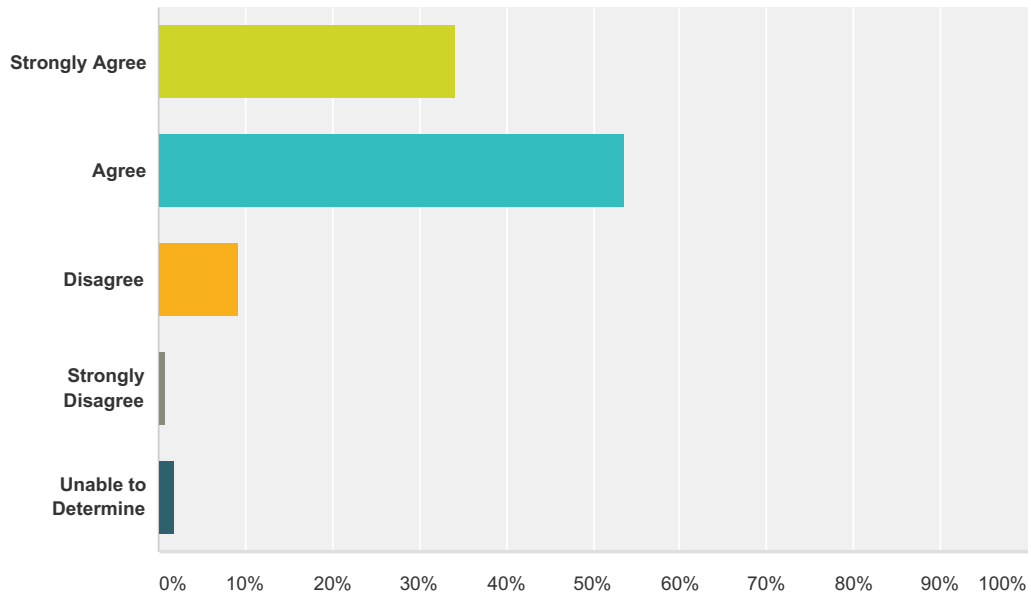
Answered: 108 Skipped: 0



Answer Choices	Responses	
Strongly Agree	24.07%	26
Agree	55.56%	60
Disagree	13.89%	15
Strongly Disagree	1.85%	2
Unable to Determine	4.63%	5
Total		108

Q19 MDCC takes reasonable steps to provide a healthy, safe, and secure environment for the campus.

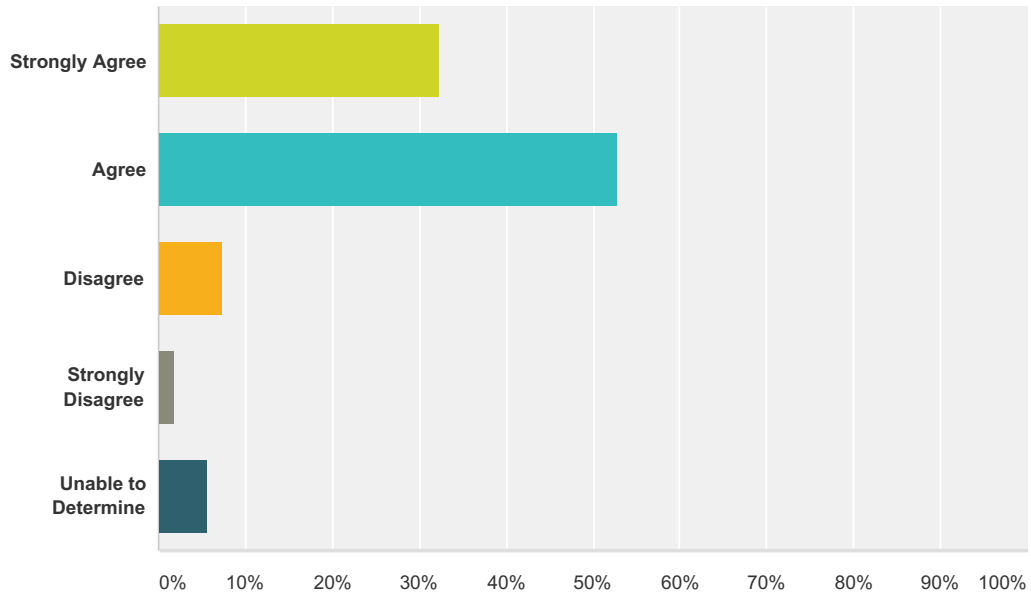
Answered: 108 Skipped: 0



Answer Choices	Responses	
Strongly Agree	34.26%	37
Agree	53.70%	58
Disagree	9.26%	10
Strongly Disagree	0.93%	1
Unable to Determine	1.85%	2
Total		108

Q20 MDCC's use of technology enhances student learning and is appropriate for meeting student learning outcomes and program outcomes.

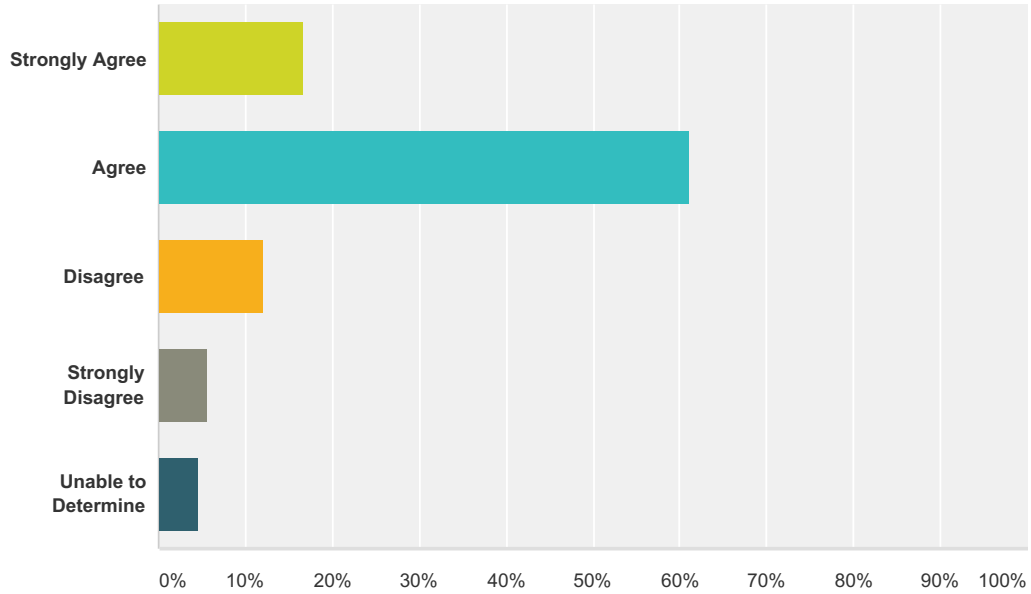
Answered: 108 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	32.41%	35
Agree	52.78%	57
Disagree	7.41%	8
Strongly Disagree	1.85%	2
Unable to Determine	5.56%	6
Total		108

Q21 MDCC has adequate physical resources to support the mission of the College.

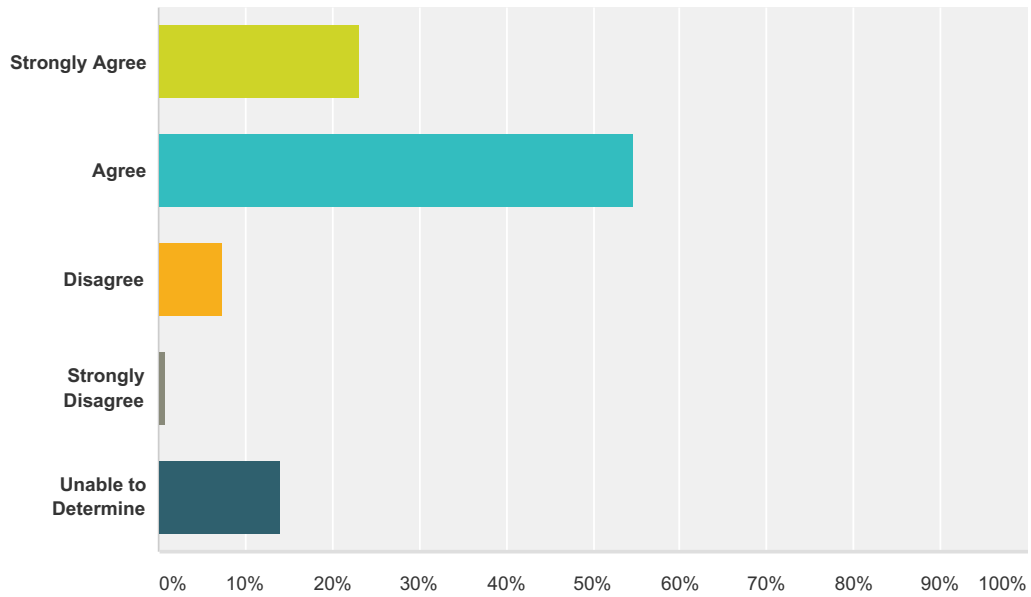
Answered: 108 Skipped: 0



Answer Choices	Responses	
Strongly Agree	16.67%	18
Agree	61.11%	66
Disagree	12.04%	13
Strongly Disagree	5.56%	6
Unable to Determine	4.63%	5
Total		108

Q22 MDCC's continuing education, outreach, and service programs are consistent with the College's mission.

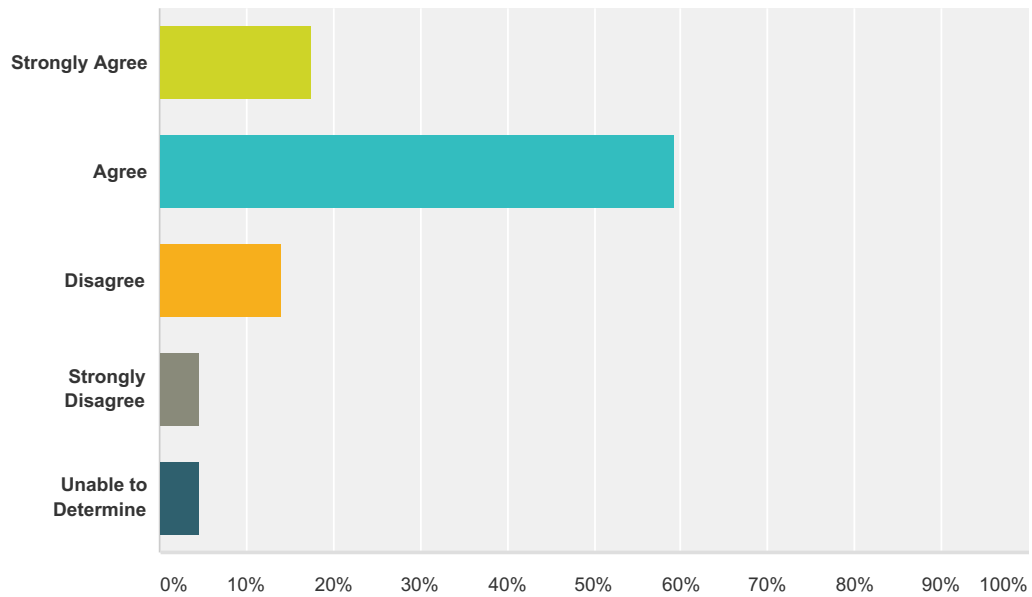
Answered: 108 Skipped: 0



Answer Choices	Responses	
Strongly Agree	23.15%	25
Agree	54.63%	59
Disagree	7.41%	8
Strongly Disagree	0.93%	1
Unable to Determine	13.89%	15
Total		108

Q23 MDCC operates and maintains physical facilities, both on and off campus, that appropriately serve the needs of the institution's educational programs, support services, and other mission-related activities.

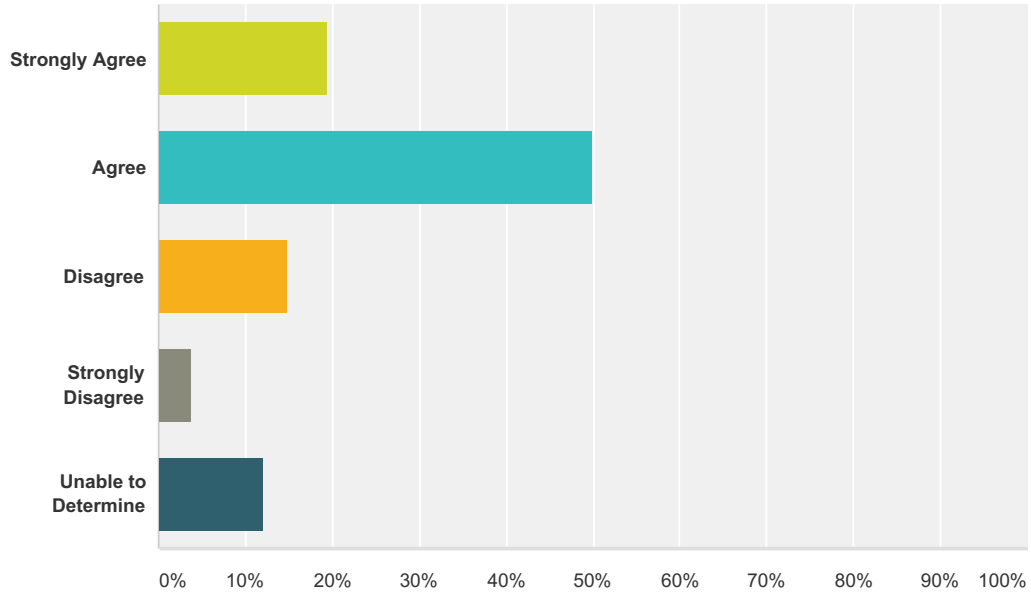
Answered: 108 Skipped: 0



Answer Choices	Responses
Strongly Agree	17.59% 19
Agree	59.26% 64
Disagree	13.89% 15
Strongly Disagree	4.63% 5
Unable to Determine	4.63% 5
Total	108

Q24 MDCC has a sound financial base and demonstrates financial stability to support the mission of the College and the scope of its programs and services.

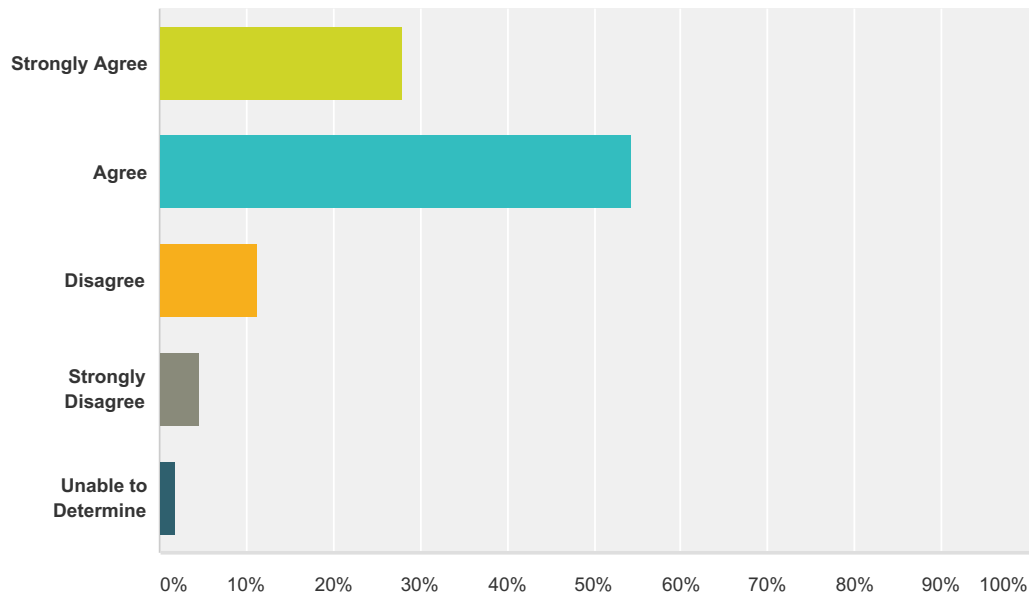
Answered: 108 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	19.44%	21
Agree	50.00%	54
Disagree	14.81%	16
Strongly Disagree	3.70%	4
Unable to Determine	12.04%	13
Total		108

Q25 MDCC is a "customer friendly" institution.

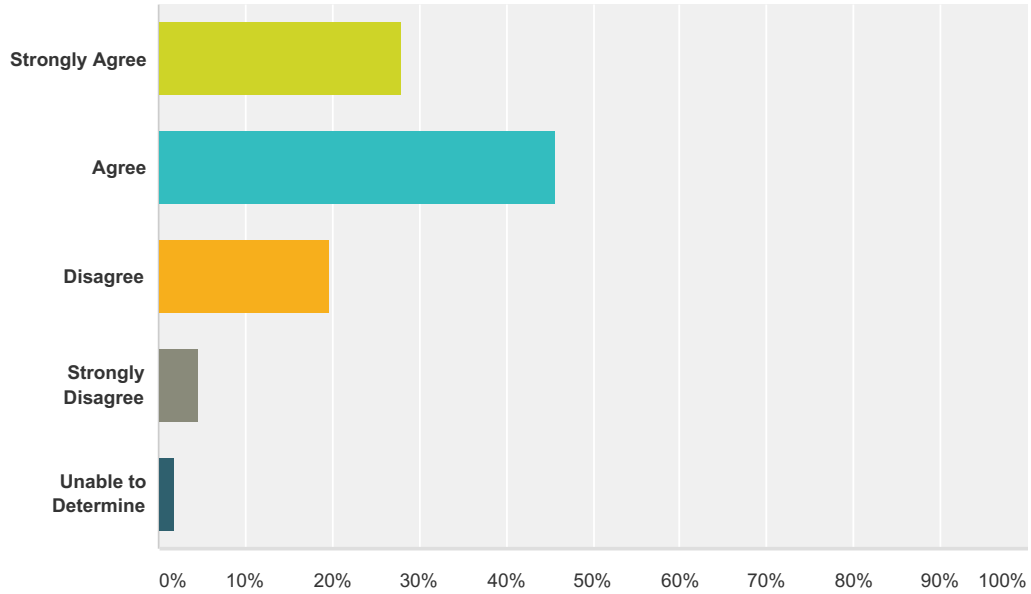
Answered: 107 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	28.04%	30
Agree	54.21%	58
Disagree	11.21%	12
Strongly Disagree	4.67%	5
Unable to Determine	1.87%	2
Total		107

Q26 MDCC promotes good communication, teamwork, and cooperation among employees.

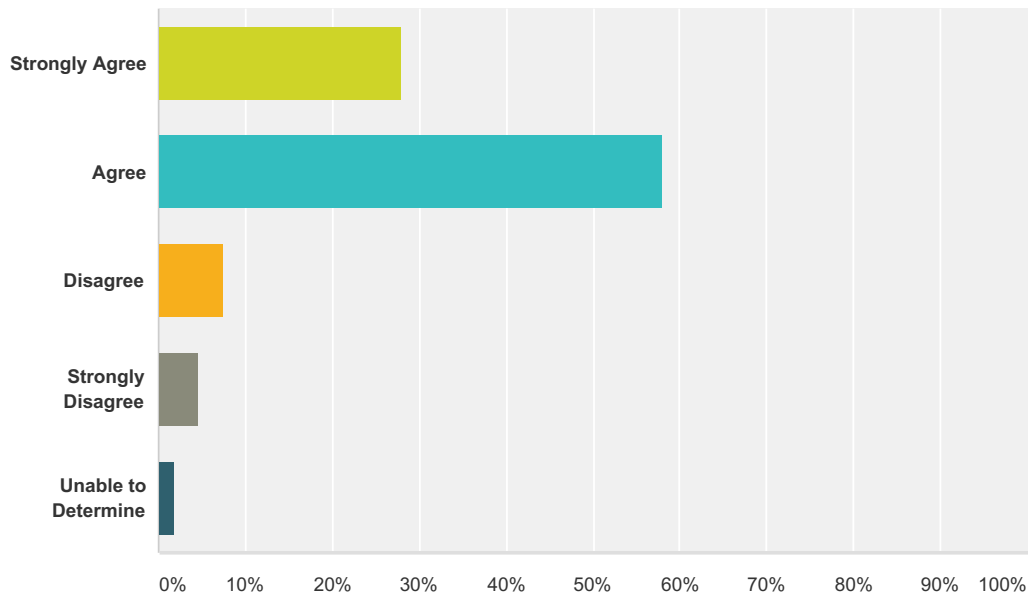
Answered: 107 Skipped: 1



Answer Choices	Responses	
Strongly Agree	28.04%	30
Agree	45.79%	49
Disagree	19.63%	21
Strongly Disagree	4.67%	5
Unable to Determine	1.87%	2
Total		107

Q27 MDCC's employee policies and procedures are fair and consistent.

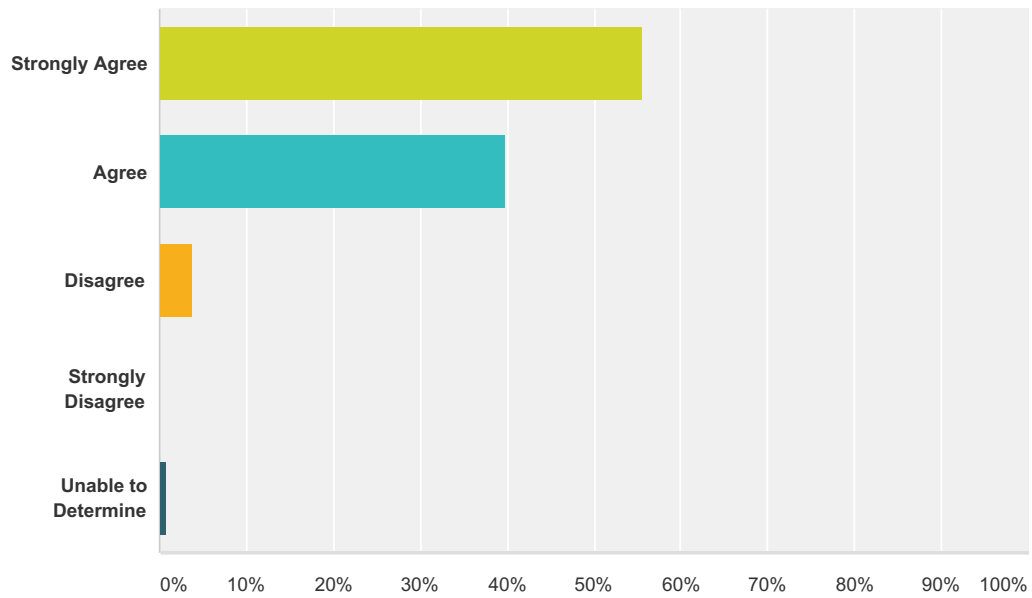
Answered: 107 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	28.04%	30
Agree	57.94%	62
Disagree	7.48%	8
Strongly Disagree	4.67%	5
Unable to Determine	1.87%	2
Total		107

Q28 My division/department is productive and effective.

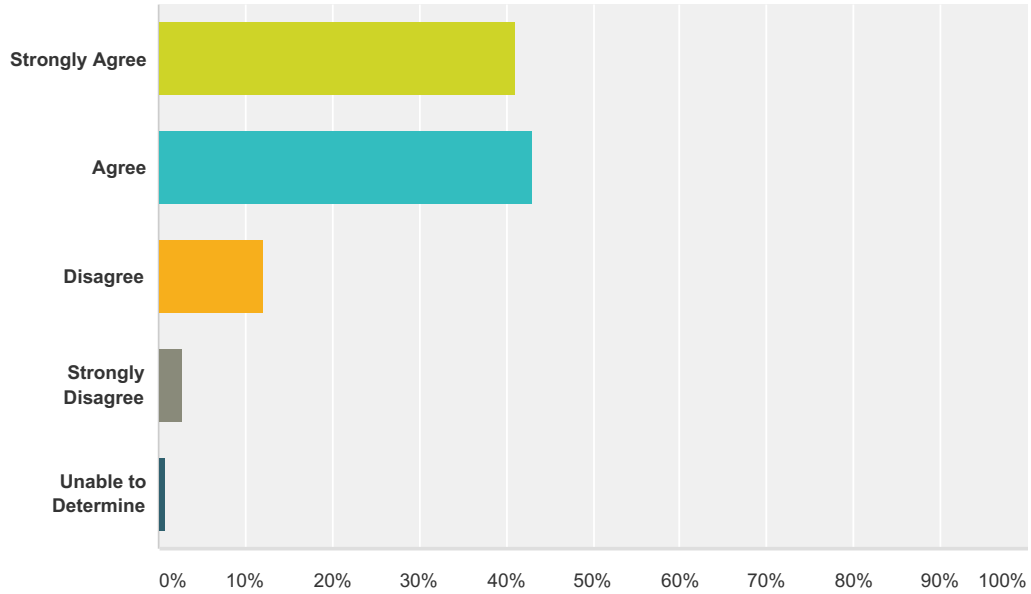
Answered: 108 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	55.56%	60
Agree	39.81%	43
Disagree	3.70%	4
Strongly Disagree	0.00%	0
Unable to Determine	0.93%	1
Total		108

Q29 I have access to the necessary equipment and/or supplies needed to be effective in my job.

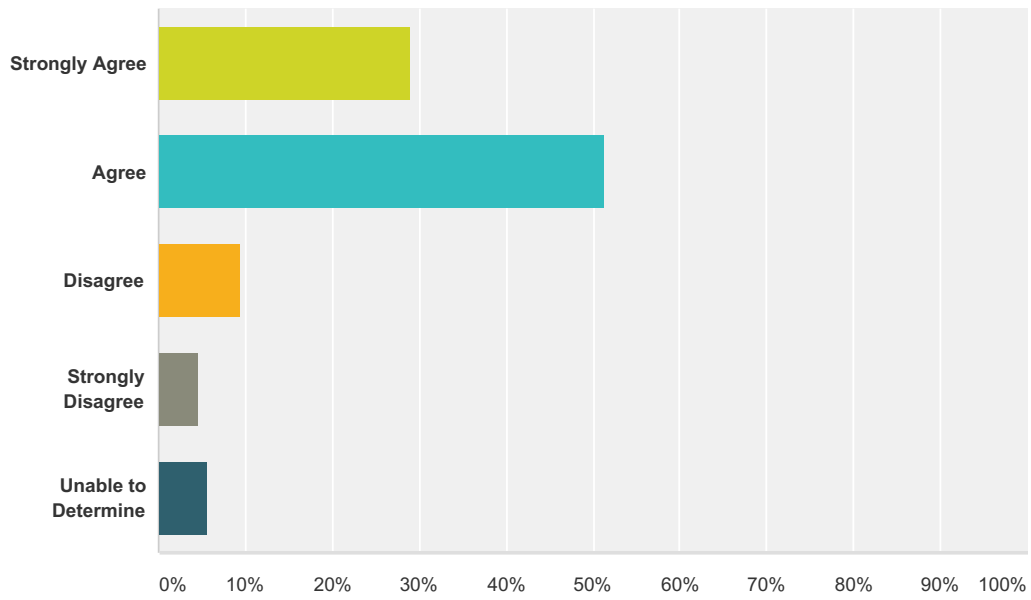
Answered: 107 Skipped: 1



Answer Choices	Responses	
Strongly Agree	41.12%	44
Agree	42.99%	46
Disagree	12.15%	13
Strongly Disagree	2.80%	3
Unable to Determine	0.93%	1
Total		107

Q30 MDCC has a good reputation in the service areas served by the College.

Answered: 107 Skipped: 1



Answer Choices	Responses
Strongly Agree	28.97% 31
Agree	51.40% 55
Disagree	9.35% 10
Strongly Disagree	4.67% 5
Unable to Determine	5.61% 6
Total	107